



CULTURE, HERITAGE & ARTS ASSEMBLY.

ARGYLL & ISLES

EQUALITY AND DIVERSITY MONITORING

CHARTS puts equality and diversity at the heart of its activities, and we aim to acknowledge and reflect this in all our work. To monitor the applications we receive and the individuals who work with and for us, we need to collect information on age, gender, ethnicity, disability, and sexual orientation - all defined 'protected characteristics' in [The Equality Act 2010](#). We also include a question on Gaelic language. It is important that you provide this information to assist CHARTS in reporting in line with the above act and to help us to improve our services.

In providing your completed response, you are giving consent for us to use this data for statistical reporting. The data will be processed in accordance with the Data Protection Act: it will be anonymised, managed confidentially, will not be personally attributable, and will not have any bearing on any application you may be making.

Age

How old are you?

16-24 years	
25-44 years	
45-65 years	
65+ years	
Prefer not to say	

Disability

Do you have any of the following conditions which have lasted, or are expected to last, at least 12 months?

Non-disabled	
Visual impairment	
Hearing impairment/deaf	

Physical disabilities	
Cognitive or learning disabilities	
Mental health condition	
Other long term/chronic condition	
Other (please specify)	
Prefer not to say	

Ethnicity

What is your ethnic group? Please indicate which best describes your ethnic group or background.

White Scottish/White British	
Irish	
Gypsy/Traveller	
Polish	
White Other (please specify)	
Asian/Asian Scottish/Asian British	
Chinese/Chinese Scottish/Chinese British	
African/African Scottish/African British	
Caribbean/Caribbean Scottish/Caribbean British	
Black/Black Scottish/Black British	
Arab/Arab Scottish/Arab British	
Mixed or Multiple Ethnic Groups, please specify:	
Other (please specify)	
Prefer not to say	

Gender

What is your gender?

Male	
Female	
Non-binary	
Other	
Prefer not to say	

Which pronoun do you use?

He	
She	
They	
Other	
Prefer not to say	

Sexual Orientation

Which of the following options best describes how you think of yourself?

Heterosexual/Straight	
Gay/Lesbian	
Bisexual	
Other	
Prefer not to say	

Gaelic Language

Do you speak Gaelic?

Yes	
No	

Thank you for completing this form.